ISLAMABAD

"Virabutr: Compassion becomes meaningful when it reaches those who need it most

Ambassador of Thailand to Pakistan **Rongvudhi Vira**butr

DRUG BUST

2.3kg

of hashish was seized from a suspect held in the Civil Lines area of Pindi on Sunday. APP

Gang of robbers busted: police

RAWALPINDI: Rawat police have arrested the alleged ringleader of a house robbery gang along with an accomplice, officials said on Sunday. According to police, the suspects had allegedly robbed the house of an overseas-based family in the Rawat area. Police recovered Rs2 million, three laptops, three mobile phones and four watches from the arrested suspects. A weapon and a motorcycle allegedly used in the robbery were also recovered. OUR CORRESPONDENT

Three buildings sealed over fire hazard

CDA and Polyclinic hospitals fined for violation of life-safety regulations

USAMA IQBAL
ISLAMABAD

The Capital Development Authority (CDA) intensified enforcement of fire and life-safety regulations in the federal capital following the recent fire at the Pakistan Institute of Medical Sciences (Pims), sealing three buildings for failing to comply with fire-safety directives on Sunday.

The Shaheed-e-Millat Secretariat, State Life Building and Trade Development Authority of Pakistan (TDAP)'s building were sealed for committing fire-safety violations.

Meanwhile, the CDA Hospital and Polyclinic Hospital had each been fined Rs500,000 for violating fire-safety regulations and failing to rectify identified deficiencies despite being served multiple notices.

The CDA's Directorate of Fire and Emergency Services has stepped up inspections of government, private and commercial buildings across Islamabad to ensure compliance with fire-safety regulations.

During the inspections, officials are conducting detailed assessments of firefighting systems, fire detection and alarm systems, emergency lighting, exit signage, emergency exits and evacuation arrangements.

According to sources, the fire and life-safety arrangements at the Shaheed-e-Millat Secretariat were found to be below the required standards during an inspection. The building also had an inadequate number of fire extinguishers, while arrangements for emergency exits and evacuation routes were found to be non-compliant with the relevant regulations.

The sources added the administration of the Shaheed-e-Millat Secretariat had previously been issued several notices concerning fire safety. However, the building was sealed after the required corrective measures were not implemented.

Similarly, action was taken against the State Life Building and TDAP Building, which were also sealed for failing to comply with fire-safety directives.

Officials cited deficiencies in firefighting systems, alarms and emergency exits

CDA officials said the primary purpose of sealing the buildings was to protect human lives and ensure effective compliance with fire-safety regulations.

Meanwhile, after inspecting fire and life-safety arrangements at the CDA Hospital and Polyclinic Hospital, the CDA Fire Service issued challans of Rs500,000 each to their administrations.

Officials said the hospitals had failed to rectify fire-safety deficiencies despite being served multiple notices.

During the inspections, deficiencies were identified in the fire detection and alarm systems, firefighting systems, emergency lighting, exit signage and emergency evacuation routes at both Polyclinic and CDA hospitals.

The CDA Fire Service directed the relevant administrations to immediately rectify all deficiencies, complete the required corrective measures and submit compliance reports.

Polyclinic Hospital was specifically directed to complete all corrective measures relating to fire safety, after which the facility would be reinspected.

The relevant administrations have also been instructed to pay the fines within seven days and submit proof of payment. They were warned that continued non-compliance with fire-safety regulations could result in further legal action.

According to CDA officials, the recent fire at Pims has further highlighted the importance of adequate fire and life-safety arrangements in government and private buildings, particularly hospitals.

New rules unveiled for teachers' promotion

QAISER SHIRAZI
RAWALPINDI

In a bid to speed up the promotion process of teachers across Punjab, it has been made mandatory to hold Departmental Promotion Committee (DPC) meetings four times a year.

The School Education Department has taken an important step to make the process of departmental promotions of teachers and other employees across the province faster, transparent and timely, issuing formal directions to all chief executive officers (CEOs) of districts in Punjab to hold DPC meetings four times a year.

According to a notification issued by the School Education Department Punjab, DPC meetings must be held in January, April, July and October. All chief executive officers have been clearly directed to ensure that all four DPC meetings of the year are completed by October 2026 in all circumstances.

The Education Department has also made it clear that four promotion meetings every year are mandatory under the rules, and strict disciplinary action will be initiated against officers who fail to hold promotion meetings according to the prescribed schedule.

COLGATE-PALMOLIVE (PAKISTAN) LIMITED

Lakson Square, Building No.2, Sarwar Shaheed Road, Karachi-74200.

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 48th Annual General Meeting of COLGATE-PALMOLIVE (PAKISTAN) LIMITED will be held on Thursday, September 24, 2026 at 03:00 p.m. at Dr. Shamshad Akhtar Auditorium, Pakistan Stock Exchange Building, Stock Exchange Road, Karachi as well as electronically through Video link facility to transact the following business:

1. To receive, consider and adopt the audited financial statements of the Company for the year ended June 30, 2026 together with the Directors' and Auditors' reports thereon.

   As required under Section 223(6) of the Companies Act, 2017 (the "Act"), Financial Statements of the Company have been uploaded on the website of the Company, which can be downloaded from the following link and/or QR enabled code:

   https://colgate.com.pk/for-investors/financial-reports/.

2. To declare final cash dividend for the year ended June 30, 2026 at Rs.35.00 per share i.e. 350%. This is in addition to interim cash dividend already paid at Rs.29.00 per share i.e. 290%.

3. To appoint Auditors and fix their remuneration.

By Order of the Board

(MANSOOR AHMED)
Company Secretary

Karachi: August 28, 2026

NOTES:

1. The share transfer books of the Company will remain closed from September 17, 2026 to September 24, 2026 (both days inclusive). Transfers received in order by the Shares Registrar of the Company, M/s. FAMCO Share Registration Services (Private) Limited, 8-F, Near Hotel Faran, Nursery, Block-6, P.E.C.H.S., Shahra-e-Faisal, Karachi (PSR) up to the close of business on September 16, 2026 will be treated in time for attending the AGM and entitlement to the dividend.

2. **Participation in the AGM Proceedings Via Physical Presence or Through Video Link Facility:**

1. A member, who has deposited his/her shares into Central Depository Company of Pakistan Limited, must bring his/her participant's ID number and CDC account/sub-account number along with original Computerized National Identity Card (CNIC) or original Passport at the time of attending the meeting.

2. To facilitate our members who want to attend AGM through Zoom application - a video conference facility will be provided for which undernoted procedure will be followed:

   Shareholders interested in attending the AGM through Zoom application are hereby requested to get themselves registered with the Company Secretary office by providing the following details at the earliest but not later than 24 hours before the time of AGM (i.e., before 03:00 p.m. on September 23, 2026) through following means:

   a) Mobile/WhatsApp: 0315 5008228
   b) E-mail: mansoor@lakson.com.pk

   Shareholders are advised to mention Name, CNIC Number, Folio/CDC Account Number, cell number and email ID for identification and sending login credentials.

   Upon receipt of the above information from the interested shareholders, the Company will send the login credentials at their e-mail address. On the date of AGM, shareholders will be able to login and participate in the AGM proceedings through their smartphone/computer devices.

   Shareholders can also provide their comments/suggestions for the proposed agenda items of the AGM by using the aforesaid means.

3. **Electronic Transmission of the Annual Report:**
   In compliance with Section 223(6) of the Act, the Company has electronically transmitted the Annual Report 2026 through email to Shareholders whose email addresses are available with the Company's Share Registrar. M/s. FAMCO Share Registration Services (Private) Limited. In those cases, where email address is not available with the Company's Share Registrar, printed notices of AGM along with the weblink and QR enabled code to download the said Annual Report have been dispatched. However, the company will provide hard copies of the Annual Report to any Member on their demand, at their registered address, free of cost, within one week of receiving such request.

   Annual Report 2026 shall also be available electronically on PUCARS system of Pakistan Stock Exchange and the Company's website.

4. **Requirements for Appointing Proxies:**

1. A member entitled to attend and vote at the Annual General Meeting may appoint another member as his/her proxy to attend, speak and vote instead of him/her, and a proxy so appointed shall have such rights, as respects attending, speaking and voting at the meeting as are available to a member. A proxy must be a member of the Company.

2. A corporate entity, being a member, may appoint any person, regardless whether a member or not, as its proxy. In this respect, a resolution of the Board of Directors/Power of Attorney with specimen signature of the person nominated to represent and vote on behalf of the corporate entity, shall be submitted to the Company along with a completed proxy form.

3. The proxy holders shall produce their national CNICs or original Passports at the time of the meeting.

4. Form of proxy, in order to be valid must be properly filled-in/executed and received at the registered office of the Company situated at Lakson Square, Building No.2, Sarwar Shaheed Road, Karachi not later than 48 hours before the time of the meeting excluding holidays.

5. The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form. Copies of CNIC or the valid passport of the beneficial owners and the proxy shall be furnished along with the proxy form.

5. **Updation of Shareholder Addresses/Other Particulars:**
   Members holding shares in physical form are requested to promptly notify Shares Registrar of the Company of any change in their addresses or any other particulars. Shareholders maintaining their shares in electronic form should have their address updated with their participant or CDC Investor Accounts Service.

6. **Updation of Email/Cell Numbers:**
   Further, to comply with requirements of Section 119 of the Companies Act, 2017 and Regulation 47 of the Companies Regulations, 2024, all CDC and physical shareholders are requested to kindly provide their valid email address and cell number, quoting their folio / CDC accounts number, as the case may be, (along with a copy of valid CNIC) to the Company's Share Registrar, M/s. FAMCO Share Registration Services (Private) Limited, if the Member hold shares in physical form or to the Member's respective Participant/Investor Account Services, if shares are held in book-entry form.

7. **Electronic Dividend Mandate:**
   Under the provisions of Section 242 of the Companies Act, 2017, it is mandatory for a listed Company to pay cash dividend to its shareholders only through electronic mode directly into bank account designated by the entitled shareholders.

   In order to receive dividends directly into their bank account, shareholders holding shares in physical form, are requested to fill in Electronic Credit Mandate Form available on Company's website and send it duly signed along with a copy of CNIC to the Shares Registrar of the Company M/s. FAMCO Share Registration Services (Private) Limited.

   In case shares are held in CDC then Electronic Credit Mandate Form must be submitted directly to shareholder's broker/participant/CDC account services. No further action is required if IBAN has already been incorporated/updated in the CDC account or physical folio of the shareholder.

   In case of non-receipt of IBAN information, the Company will be constrained to withhold payment of dividend to shareholders.

8. **Income Tax on Dividend Payments:**
   The rates of deduction of income tax from dividend payments under Section 150 of the Income Tax Ordinance, 2001 shall be as follows:

   1. Shareholders appearing in Active Taxpayers List (ATL) 15%
   2. Shareholders not appearing in Active Taxpayers List (ATL) 30%

   (i) To enable the Company to make tax deduction on the amount of cash dividend @ 15% instead of 30%, shareholders whose names are not entered into the Active Taxpayers List (ATL) provided on the website of FBR, despite the fact that they are filers, are advised to make sure that their names are entered in ATL before the first day of book closure, otherwise tax on their cash dividend will be deducted @ 30% instead of 15%.

   (ii) Withholding Tax exemption from the dividend income, shall only be allowed if copy of valid tax exemption certificate or stay order from a competent court of law is made available to M/s. FAMCO Share Registration Services (Private) Limited, by the first day of Book Closure.

   (iii) Further, according to clarification received from Federal Board of Revenue (FBR), withholding tax will be determined separately on 'Filer/Non-Filer' status of Principal shareholder as well as joint-holder(s) based on their shareholding proportions, in case of joint accounts.

   In this regard all shareholders who hold shares jointly are requested to provide shareholding proportions of Principal shareholders and Joint-holder(s) in respect of shares held by them (only if not already provided) to our Shares Registrar, in writing as follows:

Company Name	Folio/CDS Account #	Total Shares	Principal Shareholder		Joint Shareholder	
			Name and CNIC #	Shareholding Proportion (No. of Shares)	Name and CNIC#	Shareholding Proportion (No. of Shares)

   The required information must reach our Shares Registrar within 10 days of this notice; otherwise, it will be assumed that the shares are equally held by Principal shareholder and Joint-holder(s).

   (iv) For any query/problem/information, the investors may contact the Company Secretary at phone: 021-3840 0000 and email address mansoor@lakson.com.pk and/or M/s. FAMCO Share Registration Services (Private) Limited at 8-F, Near Hotel Faran, Nursery, Block-6, P.E.C.H.S. Shahra-e-Faisal, Karachi, phone:021-3438 0101-5 , 021-34384621-3 and email address: info.shares@famcosrs.com.

   (v) Corporate shareholders having CDC accounts are required to have their National Tax Number (NTN) updated with their respective participants, whereas corporate physical shareholders should send a copy of their NTN certificate to the Company or M/s. FAMCO Share Registration Services (Private) Limited.

   (vi) Shareholders while sending NTN or NTN certificates, as the case may be, must quote Company name and their respective folio numbers. Without the NTN, the company would not be in a position to check filer status on the ATL and hence higher tax of 30% may be applied in such cases.

9. **Zakat Exemption:**
   Zakat will be deducted from the dividends at source at the rate of 2.5% of the paid-up value of the share (Rs. 10/- each) and will be deposited within the prescribed period with the relevant authority. In order to claim exemption from compulsory deduction of zakat Shareholders who hold Company's shares in physical form, are requested to deposit before the first day of book closure, a notarized copy of their Zakat Declaration on Form CZ-50 executed on NJSP of Rs. 200/- with Company's Shares Registrar duly mentioning Folio No. and Name. Shareholders who hold Shares in book entry shall deposit their zakat declaration on Form CZ-50 with CDC Investor Account Services/CDC Participant/Stock brokers duly mentioning CDS Account No. and name of shareholder for uploading on the CDS in the CDC account of the shareholder.

   Further, non-Muslim shareholders are also required to file Solemn Affirmation available on (https://famcosrs.com/downloads) with the Share Registrar of the Company in case of shares held in physical form and with CDC Participant/Investor Account Services in case shares are in scripless form. No exemption will be allowed unless the above documents are made available complete in all respect.

10. **Unclaimed Dividend:**
    An updated list of unclaimed dividend/shares of the Company is available on the Company's website www.colgate.com.pk. These are unclaimed dividend/shares which have remained unclaimed or unpaid for a period of three years or more from the date these have become due and payable.

    Claims can be lodged by shareholders on Claim Forms as are available on the Company's website. Claim Forms must be submitted to the Company's Shares Registrar for receipt of dividend/shares. In case no claim is lodged with the Company in the given time, the Company shall, after giving notice in the newspaper, proceed to deposit the unclaimed dividend/shares with the Federal Government in compliance with provisions of Section 244(2) of the Act.

11. **Conversion of Physical Shares into CDC Account:**
    The Securities and Exchange Commission of Pakistan has issued a letter No. CSD/ED/Misc./2016-639-640 dated March 26, 2021 addressed to all listed companies drawing attention towards the provision of Section 72 of the Companies Act, 2017 (Act) which requires all companies to replace shares issued by them in physical form with shares to be issued in the Book-Entry-Form within a period not exceeding four years from the date of the promulgation of the Act, in 2017.

    In order to ensure full compliance with the provisions of the aforesaid Section 72 and to benefit from the facility of holding shares in the Book-Entry-Form, the shareholders who still hold shares in physical form are requested to convert their shares in the Book-Entry-Form.

12. **Prohibition on grant of gifts to Shareholders**
    The SECP, vide Circular No. 2 of 2018, dated February 9, 2018, and S.R.O.452(I)/2025 dated March 17, 2025 has strictly prohibited companies from offering or distributing gifts, incentives or any similar benefits (including but not limited to tokens, coupons, meals, or takeaway packages) to Members at or in connection with general meetings. In accordance with Section 185 of the Companies Act, 2017, any non-compliance with these directives constitutes a punishable offence, and companies found in violation may be subject to enforcement actions and penalties.

13. Form of Proxy is appended to the notice and also appear on Company's website www.colgate.com.pk.

INVITATION TO BIDDERS

SUPPLY, INSTALLATION, CONFIGURATION AND COMMISSIONING OF WI-FI SOLUTION FOR P&D BOARD.

E-Bids are invited from Punjab e-Procurement System (eP) registered Bidders who are also available on Active Taxpayer list of both Income Tax and Sales department for supply, installation, configuration, and commissioning of wi-fi solution on turnkey basis for P&D board.

Bidding shall be conducted in line with single stage, one envelope procedure of Punjab Public procurement rules 2004 and regulations, Regulatory Guides, Procurement Guidelines and Instructions issued by the Authority (From time to time) and is open to all potential Punjab e-Procurement System (eP) registered bidders.

LOT #	Description	QTY	ESTIMATED AMOUNT (IN PKR)	BID SECURITY (IN PKR) 2% of the Estimated Price
1.	Supply, Installation, Configuration, and Commissioning of Wi-Fi Solution on turnkey basis for P&D Board	01	50,000,000/-	1,000,000/-

All E-bids must be accompanied by a Bid Security of the amount mentioned above and should be submitted / transferred online as per the procedure established in system (e-Procurement System) in collaboration with Bank of Punjab. Late E-Bids shall be rejected. E-Bids properly Filed in must be submitted through Punjab e-Procurement System (eP) on or before **21st September 2026 at 03:30 PM.** Manual bids shall not be accepted. Bids will be opened on the same day at **04:00 PM** in the presence of the bidders' representatives who chose to attend the bid opening session.

Biding documents are immediately available on websites of PnD Board & Punjab e-Procurement System (eP) i.e. https://pnd.punjab.gov.pk/ and, https://ep.punjab.gov.pk.

For electronic bids submission, bidders are requested to register at https://ep.punjab.gov.pk.

The URL of the website of the PPRA is https://ep.punjab.gov.pk/ViewTenderLocation and response time shall be calculated exclusively from the date of publication of the advertisement on the website of the PPRA. For any queries regarding registration on Punjab e-Procurement System (eP) please contact on: 1248.

IPL-9026

SECTION OFFICER (GENERAL),
Planning & Development Board,
Church Road Civil Secretariat, Lahore
Phone No: 042-99210307